



Board of Regents Special Meeting

December 2018

December 5, 2018

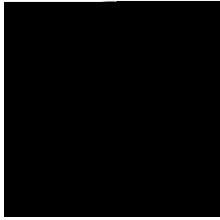
3:00 p.m. - 4:00 p.m.

Boardroom, McNamara Alumni Center

BOR - DEC 5, 2018 - Special Meeting

1. Select Finalist(s) to be Interviewed for President of the University of Minnesota - Review/Action

Docket Item Summary - Page 3



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

December 5, 2018

AGENDA ITEM:

Review

Review + Action

Action

Discussion

This is a report required by Board policy.

PRESENTERS:

PURPOSE & KEY POINTS

BACKGROUND INFORMATION

Consistent with our charge from the Board of Regents, the Presidential Search Advisory Committee (PSAC) recommends three unranked lead candidates for your consideration. From a pool of strong candidates, these three individuals garnered broad and deep support from the committee as a whole. We believe any one of them has the potential to lead the University of Minnesota. In evaluating applicants, we adhered closely to the Board-established core leadership criteria.

Throughout the process and our discussions, we repeatedly came back to these criteria to ensure alignment with the Board. As directed, we also traveled across the University system to gather input directly from faculty, staff, students, alumni, donors, elected officials, and community members, and carried that input into each meeting.

This endeavor is of utmost importance, and we believe we have been thorough and diligent during every stage of the process. It has been an honor to serve the University of Minnesota on this committee.

The Presidential Search Advisory Committee (PSAC) is charged with recommending 3-4 unranked lead candidates for President of the University of Minnesota. To complete this charge, the committee is expected to:

Solicit input from the University community regarding the qualities needed in the University's next president;

Use core leadership criteria outlined by the Board of Regents and qualities identified by the University community to build a position profile to guide candidate recruitment;

Invite nominations and broadly recruit candidates;

*Validate and document adequacy of the candidate pool before proceeding to interviews;
and*

Carefully evaluate candidates against the core leadership criteria and assess institutional 'fit' based on input from the University community.

In addition, PSAC members are expected to:

Play an active role in all facets of the committee's work;

Set aside parochial concerns and act in the best interest of the entire University community;

Disclose to the PSAC chair any potential conflicts of interest;

